

San Antonio for Growth on the Eastside (SAGE) is seeking to fill the role of CEO. The right candidate must be ready to build and model a culture that empathizes the values and mission of SAGE, provide inspired leadership, and establish a great working relationship with the SAGE board of directors.

In addition to overseeing all operations, functions, and activities, the CEO is responsible for carrying out the strategic plans and policies as established by the board of directors. The CEO has overall accountability, responsibility and authority for the management of the business and affairs of SAGE in accordance with the organization's bylaws, strategic plan, and objectives adopted and approved by the Board of Directors and subject to oversight by the board. The CEO directs the organization to meet the requirements of the funders, SAGE clients, and to comply with applicable laws and regulations.

**Qualifications:**

- Bachelor's degree in business or related field. Master's a plus.
- Transparent and high integrity leadership with the ability to drive business goals and build relationships.
- Working knowledge of the nonprofit sector.
- Strong organizational abilities including planning, delegating, program development and task facilitation.
- Solid, hands-on, budget management skills, including budget preparation, analysis, decision-making and reporting.
- Ability to strengthen the organization's financial position through fundraising, grant opportunities, government funding sources, and enhanced corporate partnerships and programs.
- Experience in or across multiple sectors, including nonprofit, public, and corporate environments.
- Experience in developing partnerships, building teams and conflict management.
- Demonstrate a high level of intelligence and desire to explore new ideas and innovative approaches.
- Ability to convey a vision of SAGE's strategic future to staff and the Board of Directors.
- Strong public speaking ability.
- Experience using Microsoft Suite.

The right candidate will exemplify unquestioned integrity; a long term perspective; a strong sense of accountability; a practical ability to get things done; wisdom and good judgment; a fair and thoughtful approach to management, combined with the flexibility and courage to shift direction and experiment with new initiatives; and excellent verbal and written communication and presentation skills.

**Compensation:**

Competitive salary and full benefits; commensurate with qualifications and experience.

**Application Instructions and Deadline:**

To apply submit your resume electronically to: [SAGEselectioncommittee2018@gmail.com](mailto:SAGEselectioncommittee2018@gmail.com). The deadline to apply is Wednesday, October 31, 2018. A background investigation will be conducted that includes verifying prior employment, education, and criminal history.

San Antonio for Growth on the Eastside is a standalone 501(c)3, that receives funding from both public and private sources, including the City of San Antonio. SAGE identifies the needs of the Eastside business community and provides assistance to businesses that already have a foothold in our commercial corridor.

SAGE is an Equal Opportunity Employer and invites all qualified applicants to apply.